

SAGSC
Southern Area General Service Committee
July 28, 2024

OPEN WITH SERENITY PRAYER
WELCOME NEW GSRs & DCMs

SAGSC REPORTS

SECRETARY REPORT: LIBBY

Hi, my name is Libby, and I am your alcoholic SAGSC Secretary. For any new people here today, my job is pretty simple – type up minutes, email them, forward emails about events to the SAGSC distribution lists, pray for the health of the Area Secretary and of course to support SAGSC in any way I can. If I can help you please let me know. I live to serve, well that may be an exaggeration, but you know what I mean. One of my other hats is as the Alternate Area Secretary. So, in addition to my SAGSC duties I am responsible for the Area literature. I bring it to the Area Assembly and wherever else asked. If you are having a workshop and want to have literature let me know! I am the Area Conference Committee Chair for Literature. Let me know if you want to know what that means. Lastly, I'm on the Communication Committee and somehow managed to get elected chair. Phew...enough activities to keep me sober for sure. I wanted to mention that I went to the Forum earlier this month and loved it. There was a lot of information, a lot of amazing people and a lot of love. I'm not a person who talks about my emotions or even shares them very much but I wanted to take a second here and say that I love AA, it has given me a life I never imaged. I have found a home in General Service where I feel I can practice all 36 principles of the program. Not perfectly of course, but where would the fun be in that. I came away with a few things from the Forum, I will carry with me going forward. First, General Service is to help the group do service in general. I liked that one a lot. The other was that in terms of service, general or otherwise, it is not what we do but how we do it. I want to be a servant to AA that brings love, tolerance, patience and fun to the groups I attend, at SAGSC, in Area 42 and AA in general. It is an honor to serve SAGSC/Area 42. If anyone has any questions or comments, feel free to reach out to me.

APPROVAL OF MAY 19, 2024 MINUTES _X_ Approved _____ Not approved

GSR TRAINER: DANO

Welcome everyone, Buenos Diaz and good afternoon. My reports have entered the level of broken record status. Once again- I can honestly say that we are nearing completion of the GSR orientation manual. The committee has had our own health and personal issues. But we have persevered. The GSR training this weekend we will go through the traditions checklist and discuss how we can better use our knowledge and experience to help groups carry the message and be better prepared for the future assembly. Thanks for letting me serve in this position.

DCM COORDINATOR: JOHN

My name is John L. and I am an alcoholic. I'll keep this short in light of the inventory discussion. The DCM's in the southern region have been regularly participating in joint meetings that provide a forum for shared experience as well as opportunities for coordination and collaboration. We have come together during SAGSC meetings, area assemblies, quick virtual check-ins during off months. Most of our districts have been actively fielding events both individually and with other Districts. I expect the Fall to be quite active. Preparations are being made for District elections to ensure rotation of various trusted servant positions as well as the DCM. Some Districts are making plans for District inventories. I am grateful for the many dedicated people that are contributing their time and efforts. Thank you for the opportunity to serve. Any who are interested in getting involved, feel free to contact me. Thank you!

INVENTORY QUESTIONS – PART 1
SEE INVENTORY DISCUSSION AT THE END OF THIS REPORT

AREA OFFICER REPORTS:

DELEGATE: JAKE (Red by Paul)

Yo yo yo!! What up Area 42, the greatest area in the history of the universe. I just had to make Paul say that, but seriously I am missing you guys today. I came to my first SAGS meeting in 2007 and today is the very first SAGS meeting I have ever missed ever!! Today's meeting was scheduled for July 14th. We rescheduled this meeting because of the pacific region forum, which I totally agreed with by the way. Before we rescheduled the meeting I had already agreed to go to speak in district 14 in Lake Tahoe this weekend. Thank you very much to all of the districts and groups that have given me the honor of coming to share with you for the past 2 years. Thank you so much to everyone who came out to the pacific region forum and made it such a successful event. We

had 918 registered attendees which is a really huge turn out for a regional forum. What I was really excited about was the fact that we had 588 first time attendees. I really hope we inspired a new group of service junkies. We need them all and we need you too! It was really great to see all of the members from Area 42 there. Hopefully you have all received the email from our area chair Lyle about the upcoming fall area assembly that will be held September 6-8 in the sobriety capital of the universe beautiful downtown Tonopah Nevada. If you have not yell at your DCM. Hopefully Paul made it clear that was a joke, but seriously I want to give a huge thank you to all of the area 42 DCM's. Since COVID there have been a ton of changes in AA. One of the biggest changes is that the emails from GSO that used to just go to the delegate now go to everyone. I really want to say thank you very much to all of our DCMs for the important role they play in keeping our area informed. Thank you very very much for the awesome job you are all doing. Half the time I'm seeing emails from my DCM before I see it from GSO. This assembly will be a very important assembly because it will be our election assembly. We will be electing all of our new area officers for panel 75 as well as our candidate for US trustee at large. Pretty amazing it will be the 75th general service conference. The 75th GSC will be conducting an inventory just like we will be doing in SAGS today. I'm very sorry I'm going to miss it. I will keep this short and sweet because I know today has a very busy agenda. I wish you all good luck and I really hope we can identify ways we can be more effective in carrying the message to the alcoholic who still suffers. Remember this general service committee only exists for one reason and it will only ever be as good as the members that serve in it. Thank you very much to Paul for giving my report and I look forward to seeing you all September 6-8.

ALT DELEGATE: PAUL

Hi, Southern Area 42 and those joining in from the North, I'm Paul your Panel 73 Area 42 Alternate Delegate / NAGSC Chairperson. I would like to thank all of those that were able to attend and support Area 42 at the Pacific Regional Forum especially those that volunteered. There were 64% first time attendees. Most of you know if not all, that in September at our Fall Area 42 assembly we will be having our elections, but there is another important piece of business that we will have to take care of and that is the Area 42 2025 budget. As everyone will be rotating out of their current position they are asked to fill out a budget for the person that will be taking over that position. Jen sent out a request for people to fill out a budget request so that we don't leave the new people hanging with no budget. The time to fill this out is now and not wait until the Area 42 assembly to start making requests for changes as we will be very busy with the Area 42 elections. At the upcoming NAGSC meeting on August 3rd the Finance Committee will be giving a presentation on the budget process. I hope you will all attend. Thank you for allowing me to serve, Paul

ARCHIVIST: RONNIE

Hello, my name is Ron D. and I am an Alcoholic. My sobriety date is December 10th, 1999. I am currently serving as your Area 42/ SAGSC Archivist in the last year of a four- year term. The Archives committee meets almost every Saturday at Central Office from 9 to 11 AM. A mass text is sent out Friday afternoon to confirm. Archives was asked to set up a display at the Grapevine Workshop and I was to give a short talk for which I was totally unprepared. Archives was asked to set up a display at the Pacific Regional Forum. If you attended the forum and could not find the archives display it could have been because the display was over 400 feet away from the ball room and on a different floor. At the forum we did make contact with Marylane, the Area 72 Archivist. Maryland hosts a monthly zoom meeting which I attended for the first 2 years of my term. Marylane helped me make contact with AA Archives in Japan and Israel. Mitchell B., Area 9 assistant Archivist and current PRAASA Archivist asked us to contribute a framed photograph of the Area 9 Spanish speaking group, which we did. Mitchell B. also asked our area to provide PRAASA recordings from years 2014 to 2019 PRAASA to be digitized and returned to us. As a committee we will be sending these out soon. Kevin E. from South Lake Tahoe made it down to attend the forum and was a great help. Kevin made recordings of the nickel tour of the forum archives display and our Archives at Central Office. Should you wish to see these videos please contact me or Kevin E and we will send them to you via google drive. We are planning something different for the display at the Area 42 service assembly in Tonopah in September. If you speak Spanish or would enjoy seeing Area 42 Spanish speaking archival items this may be for you. This concludes my report, thank you for listening.

REGIONAL FORUM CHAIR: RHONDA – No Report

REGISTRAR: LISA – No Report

TECHNOLOGY CHAIR: Stephanie

My name is Stephanie and I'm an alcoholic. I am your resident technology nerd. I went to Tonopah and met the Northern area Technology chair. He is actually online right in the chat. Him and I have been working together to ensure that everything is up and running. Thank you for allowing me to be of service.

TRANSLATION: TONY

Hello everyone, My name is Tony, and I have the privilege of serving as your Translation and Interpretation Committee Chair. We meet on Zoom on the third Thursday of every month. We translate your reports, among other things, into English and then into

Spanish. I am deeply honored to be a part of dedicated trusted servants. Our committee revised our Guidelines to make sure we are serving the Spanish community, to the best of our ability. The 2nd reading will be done at the Fall assembly. I want to personally thank Dina for responding to any request while I was recuperating from a major surgery that kept me from being present in Las Vegas today and for the Forum on July 12-14th. This is my last year for this commitment, and I hope that by the end of the year, I will have it right. This will be a very emotional departure in December after 18 years of service to Area 42. as I am also planning to retire in 2025. If you would like to be a member of this great committee, feel free to see Dina in the back of the room. You don't have to be bilingual to join our committee. As you may or may not know, we also do translations during SAGSC and Assembly meetings. Many of you may not know that simultaneous translations are much more difficult than you realize. Your 1 sentence can be 2 sentences in Spanish, so we ask that you speak slowly so we can keep up with you. This is so that the Spanish community can receive the same message as you. Last but not least, if you are asked to read a report, we would like the report to be sent to the secretary at least 2 weeks prior to the assembly, NAGSC, or SAGSC meetings. We need time to translate all the reports. If you wrote a report but forgot to do it on time, send it to us so we can get it into the minutes.

AREA 42 TREASURER: JASON

Hello, my name is Jason, and I am an alcoholic.

The following reports are available:

- Income & Expense as of 6/30/2024
- Balance Sheet as of 6/30/2024

Cash Position (As of 7/15/2024)

Savings	\$ 30,031.15
Checking	\$ 37,729.52
Total Cash	\$ 67,760.67

For the period ending June 30, 2024, our net income amounted to a negative <\$47,107.86> while the total expenses for the corresponding period reached \$72,592.28. Kindly take note of my updated service email. While I'm accessible via this new email, I strongly recommend utilizing the official Area email, treasurer@nevadaarea42.org, for all communications. Using my Yahoo email will lead to potential oversight. Please stop using this. Your cooperation is greatly appreciated. Voluntary Group contributions can be made payable to "Area 42" and mailed to: Area 42, PO Box 70171, Las Vegas, NV 89170-0171. To request a reimbursement, send an email to treasurer@nevadaarea42.org containing the following details: your Service Position/Committee, a brief description of the expenses, receipts, your mailing address, and the name of the payee for the check. If you're hesitant to provide your mailing address, please inform me, and we'll figure out an alternative. It's my pleasure to serve in this capacity and thank you for your cooperation!

• Question – Chris – Two quick questions. For the negative net income I presume we are spending down on assets. Is that correct? How is the negative net income covered? (Jason) We budgeted a negative net income of \$69,009 net income. (Chris) Where do we stand in terms of projecting to the end of the year for that negative income? (Jason) As far as projection, it is hard to say but I'm going to say it is going to be less than what we projected in the budget. (Chris) One other question, with the payment that the committees have now made to intergroup for the storage is that coming from the committee budget or is that coming from elsewhere in the area? (Jason) We are still determining as a committee where it's going to be allocated. It won't affect your budgeted line item for the year though. It is an unforeseen expense. We have to pay the committee's rent. If you go over the budget because of this it's not going to affect anything from that standpoint. It's a matter of do we want to have it budgeted in our budget as its own line item or does it want to be part of the committee rent. We are still working that out. It will all be transparent and in the next budget we approve in the fall. Do you think you will have that decision made before the budget is set for next year? I'm preparing a budget for CPC for next year now. (Jason) Yes, include it in your budget and then as a committee we'll determine it should fall in the budget. Either way it is the same.

WEBSERVANT: GLENN

Hi everybody, my name is Glenn. I'm the webservant for Area 42. I'll make it quick and simple. Go to the website Nevadaarea42.org. On the website is a password protected area the password is Area42member. We are all Area 42 members. Please know there is a link page, contact page, a page for our Southern area, a page for our Northern area, and a page for our Area Assembly up in Tonopah. It is loaded with tons of information. It is my job to keep it updated. That's what we got, thanks.

INVENTORY QUESTIONS – PART 2

SEE INVENTORY DISCUSSION AT THE END OF THIS REPORT

STANDING COMMITTEE CHAIRPERSON REPORTS:

ACCESSIBILITIES: JOAN

Hi, my name is Joan. I am an alcoholic and the chairperson of the Accessibilities Committee. I'm going to keep it brief. Most of our information is in the minutes. To highlight a couple of things. We are working on that pamphlet that will include all the resources including lists to our various Spanish language groups as well as aa.org and all the different ways to get the help in Alcoholics Anonymous. I am also available if you want me to come to your district meeting and talk about accessibilities. Find out you're your needs are. Meetings to Go is our meeting service to aid AA members who are homebound or staying in long-term care. If you'd like to join our volunteers or know someone needing this service, please contact Joan R. Our workshop, Seniors in Service will meet at the Central Office and Online on Saturday, October 26, 2024, from 2 pm to 4 pm. Please contact Accessibilities member Darryl or Joan R. for more information. Diana M. and I are working together to create a resource flyer containing QR codes and links for ASL meetings online, LV Hispanic Central Office, and the Spanish language meeting list, as well as other resources that can help groups accommodate diverse alcoholics. If you are interested in participating in the Accessibilities Committee, please come to our next meeting, which will be held on Monday, August 26, 2024, at 7 pm on Zoom. We always meet on the fourth Monday of the month.

CPC (COOPERATION WITH THE PROFESSIONAL COMMUNITY): Chris

Hello everyone! This is Chris H. from Cooperation with the Professional Community - C.P.C. Committee. Our next event is scheduled for Sunday September 22, 2024 from 11am - 2pm, at Central Office. The event will be a Welcome The Newcomer Open House. It will kickoff with a Meet and Greet Social from 11am - noon during which members of the Fellowship can extend the hand of A.A. to newcomers. From noon until 1pm we will enjoy a potluck lunch. From 1pm - 2pm we will conduct a speaker/discussion meeting. The event will be closed with a sobriety countdown and gifting of a BB to the newest. We invite everyone in the fellowship to attend and bring a newcomer, as well! We are looking for volunteers to help setup & cleanup; to be Greeters; and to contribute side dishes and desserts. Please take copies of the flyer to your home groups and Districts. Please ask your meeting chairs/secretaries to announce the Welcome The Newcomer Open House at each meeting until the day of the event. If you have questions or want to volunteer, please call Chris H or email at aa.sarea42.cpc@gmail.com. Just a reminder that C.P.C. meets jointly with PI the 2nd Monday of each month on Zoom from 4:30 pm - 5:30 pm. Please join us! The Zoom information is as follows. If you have any questions, please contact me at aa.sarea42.cpc@gmail.com. Join S AREA42 PI & CPC committees via the monthly Zoom Meeting.

GRAPEVINE: HEATHER

Grapevine has been busy over the last couple of months! *We were able to be a part of two different Founders Day events. On June 8th we set up at a lovely park in Pahump to celebrate with our friends in District 17. Grapevine was invited to set up a table and conduct a writing workshop. *On June 9th* we set up a literature and information table at the Founders Day held at the Central Office.

*On June 22nd we had a very special Grapevine's 80th Birthday Celebration at the Central Office. We had three speakers and the closing speaker was none other than our Area 42 Delegate, Jake S. The celebration was a fun gathering that included a trivia contest and snacks as well.

*CampNic was one of two events that happened recently (07/19-07/2). We hosted a book fair, writing workshop, and trivia scavenger hunt. This was held in the gorgeous, cool, mountain town of Ely.

*The same weekend, on Sunday the 21st, we were able to set up a table at the Mt. Charleston Picnic (District 7).

*We look forward to being of service and carrying the message at several upcoming events: Area 42 Assembly in Tonopah, District 1 and 5B picnics, District 1 Writing Workshop, The Roundup, Accessibility Panel, CPC Newcomer Mixer.

Next Meeting will be on July 30th at 6m.

LA VIÑA: LEO (Read by Angelica)

She is filling in for Leo. She's going to give the report for him. Recently we have had a lot of problems with the subscriptions in Spanish. At the Forum we presented this problem to them. It has been an ongoing problem. We were given some solutions to our problems so that we now see progress and we are putting those in place. La Vina is very important to the alcoholic. We are working with the groups at workshops. We have workshops where alcoholics give their stories so those can go into LaVina. On Friday we have an activity with the Grapevine and the members of Alcoholics anonymous. We are going to the LaVina anniversary this year. It's going to be held in Utah. It will be August 2nd through the 4th. WE are all going. We are going to take people with us. We will all be there and it's going to be in Salt Lake City, Utah. We are taking all the contributions, all the money all the for the subscriptions. Any information, everything to go. We have everything ready to go to the 28th Anniversary of LaVina. We have registration and contributions on here. Thank you very much for motivating everyone to serve. We appreciate you and thank you so much for your patience.

PI (PUBLIC INFORMATION): DEBORAH

My name is Deborah, I am an alcoholic. I heard some great stuff today so thank you to everyone who is attending in person and online. I attended the Pacific Region Forum, it was my first time, and the best message I heard was from a woman from Area 9 Mid So Cal Area. She said "The fellowship is my solution. The best is yet to come." What that means to me is fully understanding the Traditions. Both my sponsor and service sponsor are very active in service. I also understand the Service Manual is going to be updated. I need to read that. I also found out that the blue literature racks are no longer going to be provided by GSO. We're looking

for more creative ways to get the literature displayed. Hoping also to have each District's PI representative filling those literature racks as needed in their local area. Looking for someone experienced with TV and radio. I know TV is not so much but radio PSAs. I hope everyone saw the two new videos for the young people in Alcoholics Anonymous. I hope everyone comes to the Newcomer event next month. If your District or GSR needs more information about the Public Information (PI) committee, please contact me directly. Thank you for letting me be of service. Deborah B. sagscpi@nevadaarea42.org.

COMMITTEE LIAISONS

H&I (HOSPITALS & INSTITUTIONS): GERALD – No Report

LAS VEGAS INTERGROUP LIAISON: AMANDA

Central Office

- Please help keep the meeting schedule up to date. Contact Judy at Central Office for any changes to your meeting time/place or if you have a new meeting that needs to be added to the schedule. www.lvcentraloffice.org.
- Currently, there are some shifts available in the office. Please contact Judy P. if you'd like to be of service.
- If you are planning to have an AA-related event, workshop or need a new home for your AA meeting, please contact Central Office. The rent for the meeting room is 40% of the 7th Tradition collected.
- Continue to send your upcoming event flyers to Central Office. Email or call the office number 702-780-4293.
- We are excited to host the annual event, ICOAA (Intergroup Central Offices of Alcoholics Anonymous, AA World Services from New York, and Grapevine Editor/Office representations), on August 22-25, 2024, at the Plaza Hotel and Casino. This event is held each year all over the US and Canada, so it is an honor and a privilege that Las Vegas won the bid for 2024! A Volunteer Committee will help prepare gift bags, register, and help throughout the weekend at the event. If you are interested in being of service, please contact Judy – or show up on Thursdays at 4:00 p.m. for committee meetings at Central Office. Your help will be much appreciated.
- **Hotline:** The Hotline is actively looking for volunteers. Please reach out to centralofficehotline@gmail.com or call the hotline at 702-598-1888 if you'd like to be of service.
- **Gratitude Ball:** The Gratitude Ball will be held on Saturday, October 5, 2024, at the Palace Station from 4-11 pm. This year, a package deal includes a hotel room, one Gratitude Ball ticket, \$50 in grand prize raffle tickets, and \$50 in raffle basket raffle tickets. This offer costs \$189 and there are 10 rooms available. Regular Gratitude Ball tickets are \$75 each. Tickets are available for purchase online at www.gratitudeball.com. Hotel rooms at a special price are also available! All proceeds from this event go to Central Office.
- **The Las Vegas Roundup (LVRU)** will be held November 28-December 1 at the Plaza Hotel and Casino. Go to www.LVRoundup.com to purchase tickets. Tickets are \$55 until November 17. After that date, tickets will be \$65. Saturday night's entertainment will be Billy Nation, who is a Billy Joel impersonator. More on this to follow. Committee meetings are held on the last Sunday of the month at the T.I.E Club at 1 pm.
- **Board of Directors:** · The Board of Directors passed a motion to charge \$50/hr. with a 2-hr. minimum for events outside of meetings, such as special events to be held in the large room at Central Office. This fee does not include meetings and district meetings, but special events only.
- **The Board of Directors** would like to stress that Central Office has monthly expenses and appreciates group contributions be sent monthly to keep up with Central Office expenses. This helps from a cash-flow perspective.
- **Central Office's** location is in the middle of a 10-year lease agreement. The five-year mark is approaching. Years 1-5, rent is \$4000/month. Years 6-10 the rent will be \$4,700/month, an \$8,400 annual increase. The Board of Directors is working on how to meet that increase in rental expense.
- Financials are available upon request.

Upcoming Dates & Events:

INTERGROUP MEETING

Intergroup meetings are held on the 2nd Monday of each month at Central Office at 6 pm. The next meeting is on Monday, August 12, 2024. For any further information on any of this report, you may email Amanda at sagscintergroupliaison@nevadaarea42.org.

LVYPAA LIAISON: MIKE

Greetings esteemed representatives and guests of the southern area! My name is Mike, Alcoholic General Service Liaison for LVYPAA. LVYPAA, the Las Vegas Young People in Alcoholics Anonymous, have been at work since June SAGSC. On June 15th at 7pm at Stairway Club, we hosted our annual Monster Pong Tournament. The event began with a 40 minute speaker and was very well attended. 7 teams competed for the trophy. Attendees came from as far as St. George and Reno. We hosted a 4 hour long Hospitality slot at the Pacific Regional Forum, along with our sister committee ACYPAA 52 Host from Santa Cruz, Ca. We performed the concluding Addams Family skit for the Saturday main meeting, with great applause. Thanks to Rhonda W., and the staff of GSO, particularly Racy and Eileen for allowing us the opportunity to serve. Our annual Fremont Street Scavenger Hunt is now tentatively scheduled for Saturday, October 12th at 1pm, at TIE Club. More information will be revealed at Fall Assembly, after we confirm our cohosts. Our main speaker will be Bogdan F. from St George, UT. LVYPAA meets the first Sunday of the month at Las Vegas Central Office at 1:30pm, and on the third Sunday of the month online at 1:30pm via Discord, please come to our in person meeting for

details. Please email me with any inquiries. Thank you all for your tireless service!

SPANISH INTERGROUP: No Report

INVENTORY QUESTIONS – PART 3

SEE INVENTORY DISCUSSION AT THE END OF THIS REPORT

BUDGETS

FINANCE COMMITTEE: AMANDA

I'm Amanda and I'm an alcoholic. I'm just coming for a reminder. Most everybody in the Area 42 service structure has received an email. If not please reach out to the finance committee. I am a finance committee member at large. That's why I'm standing before you. This is a reminder that the budget forms are out. The budget requests are due by the 9th of August for 2025's budget. If you haven't received that email just a heads up that I do have paper forms here for anybody that doesn't have email or access to email. I also have some tips and tricks that we have come up with as the finance committee on how to spend down a little bit of that deficient. It's a reminder that at the Area level, if you didn't receive the email. You may also not be a member to submit a budget. If you are not sure check the guidelines and I also have a mention of the guidelines in this. We can also shoot you an email so you can read the guidelines to determine if you are a budgeting member. Thank you.

DCM REPORTS:

DISTRICT 1: LOU (Read by DaNella)

Hello, my name is Lou and I am an Alcoholic. I am privileged to be serving as the District Committee Member (DCM) for District One. Our district consists of groups in Las Vegas, Henderson, Boulder City and Searchlight. We are doing well with more participation each month at our business meetings. Each month we invite a representative from a standing committee or Area officer to tell us about what they and their committee do. We also do a presentation on the tradition and concept of the month. I attended my first Pacific Regional Forum a few weeks ago. It was amazing and informative. Hearing from the GSO staff gave me more insight on how AA World Services works. Marita's presentation of AA Around the World was absolutely amazing and inspiring. We held a traditions workshop led by our very own Ralph W. sharing his wisdom about them and why they are so vital to AA. Thank you Ralph! Preparations for our 26th annual fellowship picnic, scheduled for Saturday, October 12th, at Broadbent Park in Boulder City are progressing smoothly. You can find a flyer on the front desk. Thank you for allowing me to serve our fellowship.

DISTRICT 3: SHANE – No Report

DISTRICT 5B: SAMANTHA

My name is Samantha and I am an alcoholic. District 5B will be hosting the drinks at the fall assembly, and donating any excess funds made to central office, district 21, and district 9. Our annual 5B picnic will be held at on October 6th from 12-3 at Wayne bunker park. Tickets will be available at area assembly for \$5 . District 5b meets every second Saturday of the month at 1:15 at KCB club. If you need any information please contact me.

Thank you for letting me be of service.

DISTRICT 7: MICHAEL

Hello, my name is Michael L. and I am an Alcoholic. I am privileged to be serving as the Alternate District Committee Member (Alt-DCM) for District 7. I am sorry not to be in attendance today, my mother arrived from Portland just now and while it's true that AA saved my life; I would have died before I got here if it weren't for the love and support of my parents. Our district covers Las Vegas from south of Charleston Blvd, west of the I-15 and east until you hit Red Rock National Park. This month has been a challenge as our DCM resigned for health reasons. We thank her for her service and wish her all the best and a speedy recovery. We just held our annual Mt. Charleston picnic last week, attended by almost 200 members of Alcoholics Anonymous. Thank you for allowing me to be of service.

DISTRICT 9: JACOB – No Report

DISTRICT 11: - No Report

DISTRICT 13: MATT – No Report

DISTRICT 15: LORA

Hello area 42 My name is Lora C. DCM District 15. I just wanted to welcome our new GSRs, Tommy and Julie. Also I just wanted to real quick announce our upcoming 4th anniversary Ice Cream Social is August 18th from 1 to 4 at the T.I.E. Club. Rhonda is speaking. Britney is speaking and Roy from Texas is speaking. We're having a lot of ice cream treats and raffling baskets and a 50/50 raffle. We will also be co-hosting with LVYPAA on October 12th for the Scavenger Hunt and other stuff.

DISTRICT 17: LINN

Hi everybody, I'm Linn. I'll try to make it quick if I can. Our picnic was successful for Founders' Day weekend. We had forty people and I want to thank Heather for coming out. We appreciated it. It was the 80th anniversary of the for the Grapevine. It was a nice having a softball game. We're coming up in September, it's going to be a three day weekend. Dates will be determined a little bit alter. We will put it on the flyer which will be coming out soon. Have your representatives and stuff like that keep an eye out for it. It will be real soon as far as that is concerned. That's it. Thank you.

DISTRICT 19: ANNE

Hello, all. I am Anne and I am an alcoholic who is currently serving as the DCM for District 19. As I write this report, District 19 is running around preparing to host our Fourth Annual CampNic. Yes, four years! Hard to believe. As of this writing, District 19 is tracking about 60 attendees as of today and our fellowship in Ely is so grateful for your continued support of District. Please mark your calendars for the inaugural ET (ExtraTraditionals) Workshop being held on Sept. 14 at Kershaw Ryan State Park just outside of Caliente. And for discussion purposes, Caliente is about two hours from the Las Vegas Valley. If you are traveling there from Ely, it's about two hours. If you are heading there from Mesquite, it's about two and one half hours. In September we are also planning to have the CPC committee come to the Caliente and Ely area for some meetings with our professional friends. I'll let you know more about that as it unfolds. In the meantime, if you are ever in the Ely area - for any reason - our small district is hungry for fellowship and always thrilled to throw out a special welcome to all AA visitors. I apologize for not being able to give my report to you in person, but Matt and I are on a family vacation with my brother and his family. (For those of you who know me well, you know how much this time with my family means to me.) Thank you for my life.

DISTRICT 21: ROY

My name is Roy and I'm an alcoholic. I am the MCD of District 21, our Hispanic community was made present at our Pacific Regional Forum, fifteen volunteers, on July 11, 2024 we ended the guides of our District. On August 8 we will have elections of the new District servants and of the statewide Hispanic convention at the District location from 7:00 a.m. to 9:00 a.m. PM. We continue to visit our groups on Wednesdays to motivate them to submit their next GSR and be able to experience the Area 42 Server Election Experience in the assembly of Tonopah. Two alternates have already arrived at RSG. Thank you for allowing me to serve.

INVENTORY QUESTIONS – PART 4

SEE INVENTORY DISCUSSION AT THE END OF THIS REPORT

OLD BUSINESS:

NONE

NEW BUSINESS:

NONE

CLOSING:

Celebrating 245 years of sobriety birthdays since the last meeting.

Thank you District 1 for hosting - The next host will be District 21 at the November 10th meeting.

CLOSE WITH RESPONSIBILITY DECLARATION

SAGSC:

In person at Las Vegas Central Office, 1515 E. Tropicana, Suite 710, Las Vegas, NV 89119

SAGSC INVENTORY DISCUSSION

PART I – ACCESSIBILITIES

QUESTION - Is our group attracting alcoholics from different backgrounds? Are we seeing a good cross-section of our community, including those with accessibility issues? (From “The A.A. Group” pamphlet, P-16, pg. 29)

- Diana (read by Darryl) - We can attract those alcoholics from different backgrounds and/or with accessibility issues by providing more resource information. Creating a resource flyer and by providing additional information on our LV Central Office and Hispanic Central Office websites. Addressing the above two points regarding communications, interactions, the cultural divide - Have our English and Spanish speaking communities interact with each other on a regular basis by using difference approaches. Some ideas: Have a representative/liaison in each other’s Intergroup meetings on a regular basis. Translate - using computer generated translation app - and share the translated minutes via email with the Chair of the Spanish speaking intergroup. And vice versa.

Convert the LV Central Office website into English & Spanish like the Las Vegas Hispanic Central Office and our Area 42 websites. Encourage both communities to share about and invite members to upcoming events. Create flyers for our newsletter (the Silverstreak) and **both** LV Central Office websites. For example: district workshops, the La Viña Anniversary, group anniversaries, picnics... Invite members to share a Tradition, Step, Concept, or an AA topic at your home group. If invited, bring friends and/or sponsees along! Create bilingual meetings/groups. Have the Chairs/Co-chairs/GSR Trainer/DCM Coordinator of our southern area visit District 21. There are enough bilinguals at these meetings that can translate what is being said.

- Britney – As I understand the way this question reads, about the cross-section of our community – I would say no. No. In most meetings that I go to anywhere the majority are white in the rooms I see. I see a lot of able-bodied caring people. I don’t see a lot of accessibilities happening in any meetings. I have yet to see one meeting in Vegas with sign language. Where I’m from that happened in a couple of meetings. So no, I don’t think that we are meeting all areas of our community in a lot of ways.

- Tony – Good afternoon everybody, Tony Alcoholic. It is my pleasure to serve as your Translation chair. Just to let you know about the Spanish this is that we have come a long way. The translation committee we now give all the translated reports to District 21. We send them everything. The minutes are translated. The website has been updated. So it is progress not perfection. We are reaching out to the Spanish community a little at a time. We haven’t had that many volunteers. I am privileged to chair all those volunteers who have done this much work to pass the message on. We are reaching out to the Spanish district. Thank you.

- Dano – I agree with Britney 100%. I’m going to comment including those with accessibility issues. There is a lot to be said for the Plain Language Big Book. That people that have neurological or mental capabilities that they can’t understand. There’s a lot in these rooms that we are not reaching. Whether it is a disconnect from CPC to Alcoholics Anonymous or a disconnect from Accessibilities to Alcoholics Anonymous. We’re not seeing a true cross-section of people who have alcoholism. If you go to one of the hospitals, there is a whole wing of people with mental learning problems that have alcoholism. I’m not a doctor and I don’t know who to help them. I know the Plain Language Big Book and the new information that is being released, audio for deaf people, braille, all these things people don’t know they are available. Because we never see them in the rooms of Alcoholics Anonymous. The books are available in 80 languages but we only have one the English one in our Central Office and the Spanish one. People don’t know there is a Thai Big Book. People don’t know there is one in Russian. We don’t make it readily available to the alcoholic we are trying to reach.

- Chris – District 17 in Nye County, prior to that I did live in Las Vegas. My homegroup at that time had one person who was hearing impaired. We look into getting someone to sign at the meeting. It was cost prohibitive. The little group just didn’t have the financial resources to do what we wanted to do. So if we are doing a proposal like that, where is the money supposed to come from? That’s what I would ask. Is that something that the Area could spend down resources. Can the Area come up with the money to provide signing at meetings?

- Bryce – A Spanish speaking gentleman came into our meeting this morning. We didn’t have any material to give him. The group took a quick group conscience that we would go down to Central Office and get a set of Spanish pamphlets and maybe a couple of books so that in the future when the Spanish speaking people come to our meeting we have something to give them. Thank you.

- Darryl – Just addressing a concern about ASL. Diana and Joan have made a sheet of QR codes which we will soon make available to everybody. There are on-line meetings available, especially in California, but they are all over the country. They will be available for people who need ASL. Thanks.

- John – there’s also ASL available on the Grapevine channel.

- Joan – I’m the accessibilities chair for the southern area. I worked on a number of these issues, both with Diana and on my own. I will tell you that we have approached the Area, Southern Area, Central Office, I tried going to different meetings that were maybe large enough to afford an ASL interpreter for a live meeting. Unfortunately, nobody has the resources to do it. The going rate for an ASL interpreter is \$90 an hour and it’s a two hour minimum. Nevada law requires and it is good practice to have a skilled interpreter who is familiar with Alcoholics Anonymous and our slogans and terminology and so on. The good news is that there is deafaa.org. It is a website available for deaf and hard of hearing alcoholics all from the nation. It has a list of meetings that are both ASL only and interpreted. It has a lot of resources. If you go to the AA Grapevine YouTube channel, you will find there are now, they

call v-cast. It's like our podcast. It's someone telling their story only it is all in ASL. You'll see the interpreter giving the sign-language. The actual alcoholic won't be displayed. In order to protect their anonymity but it is really interesting. There are lots of resources out there. The sheet Diana and I are compiling will also help you connect people walking into your meeting with different issues connect to those resources. That's the goal – to give this easy one page pamphlet to connect to these different online resources available.

- Chris – Just to wrap it up and getting back to the group attracting in regards to hearing impaired. I'm hearing a lot about tools that those who are hearing impaired can use outside the meetings. What is the conclusion in terms of the specific to this question, is our group attracting alcoholics from different backgrounds, specifically to those who are hearing impaired. Is the conclusion that it is cost prohibitive for this area, for the groups to provide ASL or there other things we want to continue to think about in the future? I guess I want to bring that point to closure.

QUESTION - Are our English speaking and Spanish speaking representatives responding adequately in their interactions as well as in their communications with each other? What more can the southern area do to improve our interactions and communications?

- Lynn – I think Tony had answered that as far as developing communications and interpretations. You can get someone to come out there to meet and help.
- Britney – The wider scope of this beyond the way it reads to me is. What can southern area do to improve interactions and communications as a whole? Not just with Spanish speaking but the gal said about deaafa.org. That on our website are there links for ways to communicate in languages besides Spanish? Is that on our website? Where that can be reached? Is that accessible to those who need it? How do they get to it? I didn't even know deaafa.org existed.
- Mike – At the Spring Assembly it was discussed in the Blue Room that the Area has an open item of business to create WorkSpaces. Maybe something like Slake or something like Discord? I think when that got flushed out, I think that we as a southern area, could probably learn from that or use those same tools. There is something in the works as far as I know right now.
- John – There is something in the works. I am on the Tech committee for the Area. We are looking at different options and I think we will probably have an overview in Tonopah at the Assembly. It will include a video, in both English and Spanish.
- Heather – One of the best ways to make sure your group is well informed and represented in all of these things is to make sure that they have a Grapevine Rep. The Grapevine Reps would know that there is an ASL visual tools. That it is there and exists. That you have somebody connected to Accessibilities and go to the Accessibilities meeting and there is like five people at the monthly meeting. That's pathetic. Sorry, That you have somebody going to the CPC meeting, finding out what they do to connect with the professional community. If your district or your group isn't connected then you don't represent these causes. Then you don't know what's happening. No one is asking questions like how do we get access to all of these materials? I connect with LaVina, that's me as the Grapevine chair. Trying to make that connection. I connect with CPC. I connect with Accessibilities. I connect with the Young People so when I see things come up in the Grapevine. But that's one person. You have to do it for your group too as a DCM or GSR or whatever.

QUESTION - Are our SAGSC Officers, Standing Committee Chairs/Alternate Chairs, DCM's, GSRs, Intergroup Representatives, Liaisons, etc. sufficiently aware of the cultural divide between the geographical and Spanish linguistic districts?

- John – I'm your DCM coordinator. When I was appointed last year, we started to get together and talking about multi-district events and were very successful last year. Which you may remember, we had an amazing spread of food courtesy of District 21. WE have gone back and forth between our meetings right now. Sometimes you run out of gas. District 21 is always invited to the DCM meetings we have. WE also have translators available. It doesn't always happen. I do know that we have a number of multi-district events that District 21 has participated in. One of the things that I shared with the DCMs early on, there is a map here that the southern Nevada Health District publishes. It gives us an image percentage of Spanish and Latino populations of each of the Areas in Nevada. North Las Vegas – 40%, Las Vegas – 32%, Spring Valley – 22%, Paradise – 32%, Enterprise – 18%, and so on. I think there is an opportunity for groups in those areas to establish an outreach to the community. There is a variety of ways you can do that. I've seen it done in other areas. That's something I think might be a possibility. Some of the DCMs have taken that on board and they are thinking about it. I think there is a large population in this area that would benefit from outreach.
- Darryl – Can we get a response from the Spanish community since they are here?
- Jonelle – I was going to say that. I think one of the things we might need to do...I don't know what the needs are, right? I've been an officer for Area 42 for many years and I don't know what the needs are. Is there a way, I don't know what the outcome of this inventory is going to be, but if we decide to make recommendations to our body, then one of the recommendations be possibility to make an ad hoc, where we have our English speaking and our linguistic district coming together and kind of say what is needed. Because as I said, I have served Area 42 for a very, very long time and I don't know. I don't know what is needed. I don't even like saying that. But that's the truth. Like I said, I've been involved with this body and if I don't know I'm sure most of us don't.

- Tony – Just to give you guys a little bit of history. 18 years ago I volunteered to translate to one Hispanic person coming to the meetings and assemblies. Now we have over 30 people. 30 GSRs and alternate GSRs to come to the assemblies. We also had a flyer put out, and we can always make some more, I can bring that up in the committee, to bring some more flyers out and disseminate them and put them up on your posters. District 5B had an event. They invited us. The Delegate has gone there. There's been a lot of interaction with the Spanish community. As a matter of fact you can see it in the fact that Dina live translates. We never had that before. Dina translates while they hear. They do come to our SAGSC meetings. Which that was never done for awhile. We translate at for assembly. We disseminate all the information to them. Again, its progress not perfection. We are little by little reaching out and I think we come a long way with the Spanish community. We are always asking. Now we have LaVina committee. We never had that before now. We have a LaVina committee that comes to the assembly. They are so grateful and they helped out at the Forum. They know we have told them whatever they need, we can't promise you everything but we will do the best we can to assist you and make sure you do participate in all our events. The same way they want us to start going to their events. And that's one thing we should start doing. As an Area, start going to their events. They had a convention of LaVina a lot of people went there to see what it was like to put on earphones and listen to it being translated into English. So that is something we can improve on.

- Alexandra – She is the District 21 Secretary. As of right now we haven't had any problem as far as in our groups of people who can't talk or hear. We do get a lot of people who speak English that come to our groups therefore we always make sure they know where to go and to find a meeting in English. I am so honored to serve, I am serving now see how the Hispanic and visa versa how we are all helping each other. I am so grateful that I see how the English and Spanish are working together to break any barriers because Alcoholics Anonymous. I'm so grateful for that. Someone came from another climate and were very welcomed to our groups. So I see that we are working towards breaking those barriers that divide us. I feel that as an alcoholic my responsibility is to keep helping together with my community and your community. Thank you.

- Dina – It was actually two years ago in my home group, I translate for the Spanish. It was necessary to bring information in Spanish, have pamphlets and Big Books. Let me tell you, the only division there is, is the people in AA. There was one person that was very opposed. We decided to do it and guess what a lot of Spanish people have been coming in and because of that they have stayed. We have that information there. I don't think it is progress like Tony said, I think a lot of us are sometimes opposed to having that in our group. Maybe that is something that as a GSR you can look and see if how important that is.

- Roberto – Quite a while ago we were having two meetings over at 1251, which didn't work out. We were told that they had few people who could speak Spanish. We decided to move North. We aren't doing much but we are doing a little. Carrying the message, pass it along. We have groups in Spanish. If you can pass it along and let people know we have that. The Delegate was one of our first visitors to come over and check out the group. He was still the Alternate Delegate. We were happy to see him. From me to you guys we are very comfortable and appreciate you, especially the Delegate. Thank you.

- John – I'd like to add to that. In New York they do carry quite a large inventory of different languages. I ordered a Russian language Big Book and a 12 & 12 and got in two or three days. There is a lot of material. I think sponsors have to play a role in that too.

- Jason – I did want to point out too that the current fiscal year we added \$2100 to remote outreach travel. Not one penny has been drawn yet. We could do better there. Secondly, a good reference point would be on AA.org guidelines and looking at the Conference reports and seeing what the needs are and what our GSO and GSB are working on in from a remote outreach and Treatment and Accessibilities standpoint. Those are two things we could utilize to try to see what the needs of these communities that we might not be hearing what their needs are. That's all I got, thanks.

- Chris – I'm the Standing Chair for Cooperation with the Professional Community. It is the committee that Heather referenced. First of all, Jason, don't throw away the funds for the travel. I plan on going to Ely in September. CPC is a wonderful committee. We have a huge advantage in communicating to the professionals about the resources that Alcoholics Anonymous offers. I've been part of CPC for about three and a half years now here in Las Vegas. Except for this year we always had a liaison from District 21. That person was critical to the work that we do. Typically the members of the committee, which unfortunately this year, there are only three or four of us. Having a representative from District 21 is absolutely critical because as John was saying, from a demographics position, there are huge opportunities to reach out to professionals in the Hispanic community and the services that are provided to the Hispanic community. We need people who can speak Spanish. I don't speak Spanish. Frankly, in our small committee there are two people who have mobility issues. It's really me and one other person who can pound the pavement. Please come to our meeting. My contact information is in the minutes. Let's talk. There's an incredible amount that CPC can do in service areas where it's not English speaking. We are open for that.

Note: Due to time constraints two questions were not addressed "Does SAGSC provide enough access for remote groups?" and

“Is the umbrella of Accessibilities too large?”

PART 2 – SAGSC TRADITION 5

QUESTION – What is the purpose of SAGSC? How are we fulfilling these purposes? What can we improve?

- Jonelle – What is the purpose of SAGSC, we do have on our SAGSC Guidelines on page 3. We have our preamble, we have our purpose. That is listed. We do serve a purpose for being here for being here. “The purpose of Southern Area 42 General Service committee, which is SAGSC, which is what we are. To help carry the primary purpose of Alcoholics Anonymous and to help facilitate general service work in the southern area by providing a forum for groups and districts to share their experience, strength and hope through service with each other, information from Area 42 committee and general service conference, general service office, AA Grapevine, LaVina, AAWS and the General Service board to all southern area 42 groups through their general service representatives any other assistance needed by those in general service in the southern area. These guidelines are to be used in conjunction with the service manual, 12 Concepts of World Service, the Area 42 guidelines, the general service committee guidelines and in the absence of that we’ll be looking at other materials.” That is what we are here to do. That’s the question, are we meeting that purpose? That is really what I think we need to focus on. In some ways we are and it was said beautifully by Britney before me. The hardest thing for us to do is to get people to be GSRs. This is the issue. How do we do it in our groups? I also come from an area where we don’t have as many meetings for GSRs as we do attend now. However I happen to love general service and so I will do whatever it is we need to do to be here, to the best of my ability. I do this for fun and for free. That’s it thanks.

QUESTION – What is SAGSC doing to help attract new members and keep current members? What else can be done to attract new members? What else can be done to keep current members?

- Britney – I’ll start with a positive. I think the zoom option is great for SAGSC. I highly recommend keep it going it allows a lot of people who otherwise could not be here participating. That’s great. As far as other ways to attract new members, I don’t mean to be a killjoy but as a GSR this is a very intense job. It is a hard sell to new people. There are a lot of things you have to attend as a GSR. I know I’m a broken record but that was not my previous experience as a GSR with as many meetings as here in Area 42. I don’t know what all could be done but maybe there is some streamlining. I don’t want to say we don’t need to meet as often but I think there could be better use of time. Maybe cut a little bit of the SAGSC piece. Use a little more of Tonopah to do like a holistic approach to the meetings. It is time exhaustive as a job. It will be a hard sell. We are a selfish people as alcoholics. To get people into service period is a hard thing. You gotta kinda have it in your heart. It also needs to be an enjoyable experience. A 3 to 4 hour meeting on a Sunday is a hard sell. It just really is.

- Ron – I was railroaded into being a GSR 23 years ago because our GSR ran off and got drunk. At the Sunday 11am discussion group at the T.I.E. club. My sponsor’s wife was the delegate. She was panel 53 delegate for Area 42. I was encouraged to stay in general service. Yea, we had a lot of meetings back then. Probably less than we do now. The hardest job I ever had was as DCM and being a DCM during COVID. Yea, we go to a lot of meetings and everything but let me tell you something. They told me when I first got into general service that the people who come to Alcoholics Anonymous, just walked in the front door, about 10% of them will stay sober. They told me that the people who got into general service, 9 out of 10 will stay sober and that’s been my experience. Most of the people I’ve been in general service with have stay sober. Yay we go to a lot of meeting but let me tell you what happened to me. I went from being a very, very rough around the edges, barely employable, social misfit, emotional midget, to being an employable carpenter. I’ve been superintendent on billion-dollar projects in Las Vegas. I’ve been at my career from being just barely able to hang on to my job to being responsible for 400 people 3 years ago. On a very big project here on the Las Vegas Strip. If you do general service and do the footwork, going to meetings and try to have a good attitude and recognizing it’s not about you, it’s about the people you are trying to represent, the people you are trying to help, that your career, anything you want out of life you’ll overcome the fear and you’ll be able to reach it. That’s all I got. Thanks.

- Jennifer – I love how we talk about how to keep our members or how to attract new members. I mean if you love general service and you are passionate about it and you talk to people that are not in general service and you talk about the passion behind what you are doing and the fact that you love it and not that you hate your commitment or you are dragged into this or it’s horrible. That’s what is going to attract new people. It’s the fun that we have. My first experience in Tonopah, was nerve wracking. I’m an introvert and I sat in the back. Years later I’m still here and absolutely love it because of the fun that we had. Because general service can be fun. The commitments can be fun. You can grow up in general service. But you have to project what you feel to other people, not just bash what you are doing. If you don’t like what you are doing then don’t do it. There are other commitments.

- Roberto – I used to serve in Area 9 back in the 80’s and 90’s. One thing I heard every time was when you bring your

reports to your groups, your districts, don't read those boring statements. Make it attractive. Go hunting, look in the groups for those people who want to serve. They always serve coffee. They are always moving around trying to serve others. That helped a lot. Another thing we did was hunt for the others who were running away from groups. We looked for them. We bring them back to the groups because they have a lot to give. They share a lot with us. Thank you.

- Lynette – This is my first SAGSC. I was elected a GSR on July 13th, the day before the Forum, from my homegroup. I have to thank you Jonelle. I was wondering what SAGSC is. I heard through the grapevine there was a meeting today. So, here I am. Before that I was an alternate for my women's meeting. I texted her and she's here too. As far as what brought me into general service, I have to say is my sponsor. My sponsor, when I met with her, she's so passionate about the history and has shared that with me. I think that's what has lead me into wanting to see what I can learn here. As I met with her last week, she like starting thinking about who you want to take over for you in two years. I'm like okay. I'm just about being excited about what I'm doing. I went to Tonopah for my first time in April. It was fun. It was a little overwhelming but it was kind of fun. I just want to say thank you for everything you guys do. I'm here to absorb it and thank you for sharing what the purpose it. I was kind of wondering about that too. Thank you.

QUESTION – What are the barriers that are keeping any AA member from fully participating in SAGSC?

- Chris – I want to piggyback on what was just said. As long as I've been in AA, my sponsors over the years have always required that I be of service. I see a lot of people in this room and I assume that every person here has a sponsee. If you do start holding your sponsee's feet to the fire and say "What's your service commitment going to be this year?" I meet with my sponsor every single week. Every week she says to me "how's it going in District 17? What's going on up there? How's CPC going? What are your challenges?" Every single week she asks me "What are you doing for service?". I'm not so sure the responsibility is really, or the impetus lies with Area 42. I think it is with us. How we communicate. How we sponsor our sponsees. Without service we can't stay sober. If we aren't in service, which everyone here is, then how can we expect our sponsees to be? Since we are in service hold your sponsee's feet to the fire and tell them they need to get a service commitment. Grill them every week. For me it has worked, and it has worked for a long time.

- Britney – On this question of barriers that are keeping AA members from fully participating, I will again reiterate, just time constraints. I really do believe that is a matter of importance. People are working. There's a lot of gig working that happens here at least in the Vegas area. Again I think having the zoom option is wonderful to beat that and trying to get these people to participate. I want to say too that for general service, I typically go towards it. At no point have I thoroughly enjoyed service. I don't do this for fun. I know, I do this because it is my responsibility as a recovered member of Alcoholics Anonymous and give back to the community that saved me. It is a duty. I try to tell people about that. I'm sure there are some people who have fun but if this was more accessible time-wise and broken up a little bit because it is 10% of the people in AA doing like 100% of the work. Wherever you go. If I were to take that tact of only doing it because you enjoy it this room would be a lot fewer. It's not really full today but I don't think we can send that message to them. We do need to Impress that it is a duty. We are responsible in keeping our service structure in tact. Also making it doable. Why is it only 10% of people are doing all the work? How do we get that service and rotation of service? Maybe we break it into smaller chunks or something. I don't know.

- Alexandra – I think for the Hispanic community one of the barriers is actually the language. Another one is the gratitude. Like tomorrow we have a meeting with the GSR from my group. My report usually takes 15 to 30 minutes. I always capture their attention. I think our job for alcoholics is to, our responsibility is for us to be attractive. Not so much our publications but for us to make it attractive so other people can serve. Thank you that's all.

- Tony – I'll give you a perfect example, the only barrier that keeps me from doing service is me. I'm the only one. I moved to Las Vegas in 2006 with 12 years of sobriety. I would call my sponsor every day because I went to a meeting you guys weren't raising your hands. You were talking out of line. You weren't reading the whole chapter. You weren't doing it the way we did it here in New York. He kept on telling me, "Oh you know it all. You know it all already, Oh, boy. Are they smiling? Are they going to meetings? Are they talking and laughing?" Yea, but this is Vegas, this is 24 hours. I'd be a little bit crazy too. Basically he told me why don't you bring what you know to your group? I finally got a group who had no GSR. I came up there. We were talking about a business meeting about a GSR, I nudged him. May he rest in peace. He was my first male friend ever. I nudged him, I said Dean it's so great to be a GSR. I was a GSR in New York, whatever, the whole bit. I nominated him and he took the position. Then he asked me what's the procedure. I said now you have to get an alternate GSR. Maybe this guy knows everything about GSR, guess what he's my alternate GSR. There I go. I got nominated as an alternate GSR in 2006. Doing service has taught me how to be a business man. I came to Vegas to open a business. I am now retiring from that business. Retiring as a professional like that I've never been before. You guys taught me how to be responsible, how to run a business, getting involved in service. It's like running a business. This is the

only organization that is supposed to be disorganized and is so organized.

QUESTION – Are AA members aware that the SAGSC Officers and Standing Committee Chairs/Alternate Chairs are generally available to the membership?

• John – Some of these questions, if you think about it, the groups are where the rubber meets the road for new members, less so for SAGSC. I think my DCM's know, I'm the DCM Coordinator, that I'm willing to go to their groups and their districts if they need my help. I can't just make up something. I think our District Committee members, our GSRs, have to make a need known. I know I'm willing to go to any group if I can help, as well as the other officers in SAGSC. If there is a need they will respond to that. I encourage everybody to take advantage of that resource.

• Samantha – I think from my experience personally, I've been involved in general service since I was 10 months sober. My first Tonopah I had to give a report as the interim PI chair. I was so nervous but it was the passion that my sponsor showed at a meeting where she was the PI/CPC liaison that made me really want to get involved. To be honest, it doesn't matter how many people I tell that I'm in general service in Alcoholics Anonymous. the majority of them have no idea what Grapevine is; what PI is; what CPC is. That again comes back to the group. I don't think that the general membership knows that these committees are available. I don't think that its for lack of these committees trying. I know at least for District 5B, I tried to have every single committee come out to our district meeting to present what they are. So that District 5B GSRs can take that information back to their groups. In hopes that we can gain some momentum and involvement in these committees. I do think in general had I not been 'voluntold' at 10 months sober, right, to go do Tonopah. Be told at 10 months sober that I have to give this report in front of the whole body. I don't know that I would be involved in general service. At that Tonopah I had an amazing spiritual experience. We had a trustee at large who was giving a talk about Alcoholics Anonymous in Iran. For me, service work is an intrinsic spiritual experience on a daily basis. Every time I get to come to one of these things regardless of whether or not I want to be here I have an intrinsic spiritual experience which keeps me coming back. I think that's the kind of message that needs to be conveyed to the membership so that so that they know we are all here.

QUESTION – Do we effectively welcome, orient, and integrate those new to General Service into SAGSC?

• Chris – I the CPC chair and prior to moving to Vegas I had a service commitment to CPC in Mesa, AZ, which is very, very different from what we do here. I joined the committee here. At one point our committee chair had to step down. I had to take over. Nothing had been left by the previous chair to say this is what we do in CPC. These are your contacts. There was an incredible google drive with information. That was beyond overwhelming. I couldn't get through it. One of the things I'm working on is, as my commitment is coming to an end, is a dossier per se. What do CPC do? What is our mission? What do we do here? Who do we contact? Why do we contact? What is that barrier between affiliation and cooperation? What do the committee members do? What is available for people who work full time in CPC? What service commitments can we have for people who have limited time? How can retirees be of value, be of purpose with CPC? If every committee had something like that. Maybe the other committees do. I don't know. For me, when I stepped in Robin's place when she got sick, I would absolutely invaluable. Basically I had to wing it. Luckily she was there to help guide me along the way. That's what I'm doing for moving forward. I think that would be a big help for anyone.

• Britney – I'm not all full of piss and vinegar. I do think that Dano did a really, really good job with orientation for GSRs. I can't to the other committees. That was impressive coming as a first time GSR to this and getting an overview. Good job on that.

• Lora – DCM for District 15. When I came into the DCM position the person prior to me, which I love. I didn't learned a lot from that. I learned enough. It was up to me to get the answers and the questions and me to do the research. Watching other DCMs on how they did it. Getting other DCM business material to me. I had the information. And John coming to our business meeting for the district helped. It's scary when you take over. I think now the DCM meeting, that's before this meeting a lot more informative than had been the first year I was DCM. I've learned a lot. It's a lot to take in. I've enjoyed it through the hard times like the COVID assembly. But it got our Area together and we got to know each other. I think it is up to the individual to that position as to what they want to do with it. If they want to learn and grow and do better. It's kinda of up to them.

• Samantha – I just wanted to jump in and make some comments on it. When I first became the DCM the DCM meetings that we had for my first year were rather lack luster and not very informative. I wasn't oriented in any way, shape, or form. The DCM had probably been the most unenjoyable experience in service. I love the people that are in inside with me and that I get to work with. This second year has been very informative and has been a lot more participatory. I do think in five weeks, we specifically to have a GSR orientator within our district. We allocate 15 to 20 minutes each quarter to new GSRs to help get them orientated with all the information necessary. I do think sometimes it's way too overwhelming, the current GSR and DCM coorators do an amazing job at

giving us information. We just need for people to show up. That's it.

PART 3 – GSR

QUESTION – Does your group elect their GSR or just appoint a volunteer?

- Jacob – Much like Sam I was voluntold to the GSR position at 6 months sober. I'll never forget when Dano said look at it this way by the time this is over you'll have two years. I'm just over two years today. Since then our group has gotten our act together a bit. We have an alternate GSR who is registered and who can fill in the position when I rotate out. WE are started to get more connected and trying to figure it out. It's slow and steady. As for the question we have a newcomers group so we haven't been able to elect, it's really who has the time and willing to take on the position.

- John - I've been in groups that didn't have any trusted servants. And so I took on the trusted servant position. I rolled off sponsee came in behind me. In time we started to see people filling those roles. People had to step up. If you got sponsees that aren't in service, there's a good amount of encouragement you can provide for them to do that. You also have to promise to help. That makes a big difference. If they think they have to do it on their own. They will be less likely want to do it or a lackluster performance. If you are there with them and helping them that can make a huge difference.

- Lynn – For us, we only have one place that is sort of like a club. They elect They elect their GSR and alternate. The rest of us clubs and stuff like that in Parumph will get someone who wants to be a GSR. We go through it and then the next time they won't come. We'll hunt them down to the point they won't even pick up their phone. It's like what do you do at that point? We're getting a couple of suggestions to make it more successful next time. We are doing the best we can. Thanks.

- Nicki – I am a member of Twisted Sisters and in our group I'm lucky enough to be surrounded by women in general service. We didn't have someone step up for the GSR position. Every week at the meeting we would announce it. After two or three meetings of announcing it and nobody volunteering. I went ahead and took the job. I'm very grateful that I did. General Service has added so much to my sobriety and to my life. I really agree with John said about service sponsorship. I'm trying to instill in my sponsees the importance of general service. I'm surrounded by people in general service. Me and my boyfriend and all the people involved in general service. I think it is really just making it sound fun. Like everybody stated prior I also am in business and administration my whole career. Being able to be in general service has been really able to help me in all aspects of my life. I really love the business side of AA. Thank you for letting me be of service. I really enjoy this event and it really added a lot to my life. To answer the question I wasn't voluntold, I volunteered. I saw a needed and decided to fill it.

- Danielle – At my group I'm really struggling getting GSRs. I've been with my group for 14 years. The GSR position is never wanted. You just can't get people excited about it. I had been thinking about being a GSR but didn't think I could do it until I got my current sponsor, Libby, who is big on service. The main reason I went ahead and took the position was because nobody wanted and she was going to be there. I think that sponsorship thing is huge. I felt okay, she'll be at Tonopah. I'll have somebody there who can hold my hand, because I still need someone to hold my hand still. It's really scary for me. This is my first time at the microphone and I'm shaking. It has been an amazing experience. I have so much passion for general service that I didn't even know I could have for anything. Every week I stand up and I yell and I get them awake. Then I share what I have to say. I try to get my passion felt to the other people in the group. I just can't. I talked to my alternate and she's not going to do it next year. I don't know who is going to replace me. I mean I try, I really try. It's interesting, there are a lot of old timers. So it's not like they are new. They have chunks of time and they don't want to do it.

- Brian – I've heard some people share and I thought I would jump in here. People sharing about how it is a hassle to come down here on a Sunday afternoon. I've been in and out of program for four years. I got here in 1984 and played tiptoe through the tulips. Now I'm coming up again on four years. It was different this time around. I got involved in service. I used to go to meetings. Meetings are great but I see the essence of the program is getting out of self and being of service. It's different this time for me, I go to a pretty big group up in Summerlin that meets daily. They didn't have a GSR. I was a treasurer at that meeting. So when I gave up that commitment, I was like well we need a GSR now. I raised my hand, we had a group conscience. I became the group's GSR. I was told by Dano that we got this thing we go to up in Tonopah. I've heard everybody share. I went up there and it was like drinking water out of a firehose, last spring. I had a great time. I was completely overwhelmed. I'm looking forward to going back this September. The point I want to make is that I feel for me personally, that service has kept me anchored in the program this time. My program is a lot stronger. My life is a lot more peaceful now. Thanks.

- Mathew – I'm with the Keystone group. The 164 group of the Big Book. I represent District 5B. I don't know how this is going to sound but I have a hard time with my group. I try to explain things from the GSR. I call other people who are GSRs and bounce different stuff off each other. My group mostly gets people from the Las Vegas Rescue Mission or sober living house or the

Salvation Army. They don't have no idea what's going on or want to hear about what's going on. It's not a time that I'm trying to show off. It's like there's no GSR report. I have to say in the announcements and they say we didn't ask for a GSR report. We asked for announcements. I don't know how to get across to them that I think this stuff is important. I think ya'll should want to know about it. Then the group has no 7th tradition turnover because the people are from the sober livings houses and such. I don't know if that matters or not.

QUESTION – What can SAGSC do to assure that GSR participation is sufficient and sustainable?

- Britney – This is a hard one. Everyone has the right to be wrong. I fully disagree with meetings that operate for a long time without a GSR. We can't enforce it at any area level. People will be wrong. The only thing I can think of is we break this stuff into smaller chunks to make it digestible for people. Beyond that on a personal level I'm a GSR and I will finish my term. My meeting will be informed that if they do not follow up I will no longer participate at that meeting. I do not spend my time in meetings that are not in service. I want my money going to general service. I want my opinion being heard too. It's kind of an adversarial approach I'm down for it. I don't really think is a way we can really assure participation. It would just need to be something more desirable. I think everyone's points of making it sound flowery and fun is all well and good. But it is work. It is unpaid work. To make it more appealing, spreading out the jobs. Really pushing for alternates. But let's get real it is hard finding even one. I've been doing this job the entire time as an alternate and my meeting doesn't care. So they will have consequences from that as I am one of their more elder statesman in that meeting. I will go. Thank you.

- Jacob – The question What can SAGSC do to assure that GSR participation is sufficient and sustainable? I like what our brother said over here said it's like taking a drink from a firehose. It's fun. It's exciting. There's so much information. I remember my first Tonopah I was on fire. It was awesome. But it's confusing. I feel like if we could do a better job on explaining things. It's a simple program for complicated people. The same thing with general service. Meet people where they are at. When I came out I didn't know the acronyms. I'm never going to know what this stuff is. As I'm rotating out I'm starting to understand what the different things are. We have such a short time as GSRs that by the time we understand what's going on. We're on our way out the door. We can do a better job of informing the people of what's really going on. Keep it simple. It's super complicated, I won't lie.

- Cynthia – Over the last four months I recently learned a lot. I've been in the program for six and a half years. A lot of times we have meetings and stuff we do read the big book. We don't talk about world service hardly at all. Maybe if a meeting had once a month a talk about world service and talked about being a GSR commitment. It might inform the newcomer and they would be interested. I was going to this meeting because I was taking the girls from the Salvation Army for the last two years. They raised their eyebrows at me to say do you want to learn about this position? She gave me a pamphlet. I read it and I was hesitant because it was a big commitment but I want ahead and took it. That's what our group did. Thanks.

- Tina – I was talking to someone, I share being a GSR with someone, because I wasn't willing to do every time. They were talking about if it could be a single year. I said I don't think so. Right now by the time you understand what the heck is going on it's time for you to switch out. If it were a year you wouldn't have time to understand what is going on. I don't think it should be like that. Dano does a great job. I don't think they're setting us up for success, to know what's going on. I had a one-on-one with him to ask all these questions. He was kind enough to do that he shouldn't have to do that. I know there's supposed to be a packet in the mail. So people have email some don't. I get some stuff and not other stuff. I don't know how to streamline it. There should be a better welcome and training session. I know I'm not really offering a solution.

- Gia – I'm here from Los Angeles, I go to meetings and towards the end of meetings they ask for GSR report, literature, treasurer. I went to a different meeting and my girlfriend, she was H & I, and she said "Hi my name is Lola, H & I stands for hospitals and institution". Then the GSR would stand and say "I'm Glenda the GSR and that stands for General Service Representative." I'm telling you a lot of people don't know what those letters mean. So it's important to say that GSR stands for General Service Representative. You can just get so sick of saying it everytime but I'm telling you there's going to be one person who goes "That's what that means." This is what I do, I bring information to this meeting. And that's my job. If you are interested see me after the meeting. I never assume anybody in the meeting know literature, GSR, treasurer. They could be like that's for those people I don't know how to do that. Like the treasurer says they are the treasurer. They say "I'm the treasurer, I tell you where the money goes. Why we get it from you. Where it goes. Who spends it." It might take five seconds longer but and everybody just wants to leave the meeting. I want to leave right now too. Thanks.

- John – The DCM's at SAGSC all have this at the top of their minds. We meet virtually or in person every month. This is a topic of discussion every month. We have packaged on our general G drive for DCM's that gives them guidance to take this into the groups. Part of the problem is getting someone to go to the groups, being volunteers. I know some of the DCMs are putting in a lot of time and effort and with coordinators in the districts and have gone out. I think, I mean I'll let the DCMs speak to this but we've

had some success. It hasn't been a total failure. They got some additional GSRs coming out. I think what can happen is we get a new GSR and there's no follow-through. I think that's part of the challenge too. Not just getting new GSRs but getting the new GSR but the next one.

COMBINED QUESTIONS – Are the GSRs and DCMs well informed/trained according to the current AA Service Manual? How can we better orient our GSRs?

- DeNella – I just want to say the best advice I think to be would be that everybody should have a service sponsor. It would help solve all those probelems.

- Julie – I would like to know how many people here and read the Service Manual.

- Mike – We have a newsletter called the Silver Streak. It is possible someone could volunteer or be appointed to write a monthly article. Their choice of topic like what a GSR does or what a DCM does, even explaining what all those alphabet letters mean. Reading an article in the Silver Streak, which most of us get electronically, for free might help us get us where we want to go.

- Heather – I think Jen or Libby sent out about six months ago a list of acronyms. I have to look at my emails. I sent it out to my sponsees. Oh this is a good idea. I shared I'm going to SAGSC today and going to Tonopah. They would be like "Okay back it up." They are all in service just not necessarily all these things. So I sent it out to them. I know it either came from Jen, Libby or Caroline. Maybe we can resend that.

- Jonelle – So much good stuff has been said. I'm really, really excited to see where we go with this. How do we better orient our GSRs? I've been the GSR trainer. I know what it takes to do that. I did the SAGSC chair, I know what it takes to do that. I think it's important for me to say for the sole purpose of if there are questions come talk to me. Maybe I can help. It's important, not everybody knows like there are people here who who have served. My very first thing when I walked in here, does everybody know what SAGSC is? Does everyone know what we are? That's good. We're starting off pretty good. I came here. I came here with years of sobriety, I moved to Las Vegas. I didn't know what SAGSC was because we are the only area that has one. That's the other thing that is super important. Dano handed me a downloaded copy of the updated GSR Manual. The updated one to see if I would review it and give my two cents. I'm very excited to be able to do that. Maybe that is something we do. We take a little time prior to. There are so many things we can do. It's so exciting for me personally because we took our area inventory so hopefully we'll grow in that realm. Then we'll take care of our area inventory. I'll say this then I'll shut up. Any group that doesn't want to hear the GSR report, there are ways around that so please come and see me. Anybody who wants me phone number or email that's all I'm willing to give out.

- Julie – With the GSRs and District meetings, usually in the meetings when I'm sitting there. I know that there is a District meeting that is going to happen. I know I'm probably going to Intergroup. I'm probably come to SAGs. I'm just going to be part of. So when the meetings are over I announce that Monday at 6:30, if anyone available for special service work come see me after the meeting. I don't tell them what is it. I try to weaseling my way into their brains. They don't know what they are coming into. Sometimes some of our acronyms can be a little scary, or the time frame or sometimes if I give them a list of what comes next. They're like "Oh hell no." I'm just going to bring you. If you are available at 6:30 on a Monday, we're going to go to Central Office. Meet me there. We're going to sit down and they're going to find something here that relates to them. Then they are going to want to come back. Or they are going to come to the District meeting on Sunday at 2:30, every 3rd Sunday of the month. I'm going to say to them, hey there's something to do at 2:30 on Sunday. Meet me here at this place. If you want to come with me or you need a ride just see me after the meeting. I kinda don't tell them I just kinda of sneak peak.

PART 4 – ORIENTATION/PURPOSE

COMBINED QUESTIONS – Do SAGSC Officers and Standing Committees have participation within the district or does the membership know what's available through SAGSC and Standing Committees?

- John – I see people coming into the district meetings, like Heather, sharing about the Grapevine. I get involved in that as well. I think we do have officer involvement. I have had Jake in to talk before and event. One of the things is that when we do these workshops and put on these events, these service events. All the SAGSC officers are happy to come to participate. To sit on a panel and share their experience, strength and hope. I think we are doing that. Maybe we could do more. But I know we are doing that.

- Julie – In my experience, we are calling our representatives. If you call them they will come. I know if I really needed Caroline to show up, she would. She shows up for Founders Day. Comes and helps and such like that. If we call them, like Rhonda showed up for the picnic to come and participate there. So did Jake. If we need them, they'll come.

COMBINED QUESTIONS – Does the membership know what is available to them through SAGSC and Standing Committees?

- Samantha – I say they don't, right. Not having been a DCM or being involved in General Service, the way I was. I'm sure I can go to any AA meeting and ask do you know who PI/CPC is? Do you know what they do? If they don't have an active representative, if they don't have a liaison, in my experience most people won't know what SAGSC is. They don't know that we have officers here available, or a delegate, or a DCM coordinator or any of those things.

- Lynn – My question is we are talking about how we are going to help the GSRs and that kind of stuff. How we are going let them know what these responsibilities like CPC are, and all these other things. At what point does this become overwhelming as a GSR. How long a period of time are we talking about as far as informing them. It takes a long time and in order for you to understand it and hear it again, and again, and again. For you to absorb it and know what you are doing. I've been doing for two years and I'm getting it together now. I was just wondering, does anybody have a shortcut?

- Dina – I have a shortcut, just read the service manual. It's that simple. People can explain to you and like my sponsor can explain to me. One I read it over and over then I start understanding. That's been my experience.

- Ron – I was sober about a year and a half when I became a GSR. I was voluntold. My sponsor's wife was my service sponsor, Kathy. She lives in Arkansas now. She said we're going to Tonopah next weekend. I went and talked to my boss. I was working twelve hours, seven days a week. I told him I had to go to Tonopah and he said "What for?" I said it's for AA. He said, oh you're still going to meetings? Yea! I knew you were going to meetings. I asked him how do you know? He said "You're sober." He said yea, you can take off. I'll see you Monday morning. I had a Volvo that had 300,000 miles on it. It wouldn't go in reverse. That's what I drive to Tonopah. I took my alternate with me. We stayed at the Clown Hotel before they remodeled it. It was colder in the room than it was outside. The hookers were beating on the door at 2 o'clock in the morning because it was so cold. I told my alternate "Don't you open that door." Then we went to the convention center in Tonopah. I was wearing my work clothes. I had my bibs on from work Friday night. We went over to the convention center. I got to the mic and I introduced myself and said I was going to ask a stupid question. I feel perfectly qualified to ask it. Everybody agreed. I asked my stupid question, then Greg M. handed me a service manual. He said don't talk just read. For the next couple of days I got a crash course in general service in Area 42. Every subsequent time I went I shared the misery and took my alternate with me. On my own dime. When I was a DCM, we brought food. We had workshops we had over one hundred people when I was a DCM. We had really good workshops. I continue to read the service manual. I continue to ask questions. I've made friends up there. I heard a bunch of things and I didn't get them. Julian R. said "You know what Ronnie, you're going to get the job they want you to have." I'm your archivist and I'm almost done, thank God! I asked my sponsor, I really don't want to do general service any more. He said when they start asking people to stand for a position you just stand and if they don't give you one you can get out of general service.

- Mike – I think the resources are out there. I mean there are so many different resources that people in the general membership aren't even aware of. They aren't even aware of the Grapevine. There are things about general service in the Grapevine. There are things about general service are different, our standing committees and our Area Newsletter. When was the last time any of your read the Area Newsletter? If it's hard for us to answer that within this body, maybe we need to raise more visibility for that. The Silver Streak? I'm saying the information is out there. The resources are out there. It's a matter of making things more visible, raising awareness withing the general extended body that these things exist.

- Samantha – I just wanted to add that maybe the Standing Committee members chairs, could go to the GSR orientation. Like one every SAGSC. One time it could Grapevine, or one time it could be PI. I think that's a really good way to get new GSRs better understanding of what our standing committees are.

SUMMARY QUESTION – What do you want to see be a result of this inventory?

- John – I'd like to see an action plan coming out of this. When I do group inventories, very often we have an action plan coming out of it. There's no reason we shouldn't do that here. It doesn't have to be big deal. I think we need to have something to start to address some of the issues that was brought up.

- Caroline – I want to thank the committee for doing this. We've got a lot of good information out of this. Very much appreciate all the work you guys put into it. I know we've talked it over a year, at least many months. It's been a while and they have really gone through this thoroughly and there is some great stuff. I agree about the action plan. What I would like to see come out of this now, like John said. Putting together an action plan and putting together a summary of what we have gotten out of this. Bring that back to to SAGSC in November. To talk further about recommendations from the committee. (Jonelle) – I would just ask that you appoint an ad hoc committee to possibly do this rather than the actual inventory committee. They've done their work. I would just ask that maybe we have an ad hoc committee be appointed to do the recommendations. (Caroline) – I'm thinking that at the inventory committee finish up the inventory and reporting back. Then we may have an ad hoc committee to go forward with the

recommendations or to come up with different recommendations. I would think finishing should be the inventory committee. They are still in it. Having them write up the summary of what has been done. It'll be in the minutes. The action plan will not. (Jonelle) The way I understood it, their job is done. They've done the inventory then we need to go ahead and make an committee to do the actual action plan or an ad hoc committee. To bring the recommendations back to this body. Their work is done. They've got the questions. They presented the inventory. The outcome will be in the minutes. Then whomever is appointed to the ad hoc committee goes ahead and takes the outcomes from the minutes and makes recommendations. That will finalize your work as a SAGSC committee being done. (Caroline) - We'll look at this, there aren't enough braincells left. We'll figure it out something for November to talk about.

SUMMARY QUESTION – What are you willing to do to help to make that happen?

- John – We don't have an action plan yet so it's hard for anybody to support that. I think that happens in November, right?